

## **IntelliCorp Privacy Policy**

IntelliCorp offers a wide range of innovative pre-employment verification and screening services, including criminal-background checks, previous employment and education references, motor vehicle records, and more. The information provided by IntelliCorp helps companies reduce their exposure to fraud, workplace violence, and negligent-hiring lawsuits. IntelliCorp delivers the necessary data to make the best possible risk decisions.

IntelliCorp is committed to respecting the privacy of the information we collect and distribute to customers.

### **Information we collect**

IntelliCorp does not collect personally identifiable information from individuals using this web site. IntelliCorp obtains its information from public sources, such as courts, police departments, sheriffs' offices, motor vehicle departments, and other state and local agencies. We attempt to report accurate information, though we rely on these public sources - as creators of the records we provide - to maintain accurate records for this purpose.

### **Our customers**

We provide information to business customers only - not to the general public. IntelliCorp customers and markets include human resources, loss-prevention, and risk-management departments; employment agencies; investigators; finance companies; attorneys; and government. All customers must undergo a prequalification process and demonstrate a legitimate business need for the information.

### **Information we distribute**

Output from IntelliCorp's public-records database consists of criminal records for individuals matching customer search criteria. Search results can include court records from county, state, and federal courts. Results can also include information from state sex-offender registries. Customers are restricted to ordering reports for authorized business purposes only. IntelliCorp also provides a service to verify prior employment and education as provided by job applicants to employers.

### **Information safeguards**

We maintain strict standards on our collection, use, and distribution of information. IntelliCorp does not provide its services to consumers or individuals. IntelliCorp does not collect or compile information on particular persons or subjects, except to fulfill legitimate requests from businesses that have met our prequalification standards. We provide reports only to the customer who ordered the report, and the customer can use a report for only the particular purpose for which they ordered the report. We obtain the information available through our online services from public sources or publicly available sources. We do not sell or provide access to information about our customers, the inquiries they may make, or the individuals that they request information about, except as required by law. We keep all transactions through our web site and systems confidential.

**Legal compliance**

IntelliCorp's privacy and data security standards follow legislative and regulatory requirements for consumer reporting agencies. IntelliCorp complies with state and federal guidelines and the Fair Credit Reporting Act (FCRA). IntelliCorp maintains a process whereby individual consumers may access and correct their information in accordance with legal requirements. For additional information on your rights under the FCRA, please refer to the FTC's web site at <http://www.ftc.gov>.

**How We Protect Social Security Numbers**

ISO businesses may collect Social Security numbers (“SSNs”) in the course of business. We strive to protect the confidentiality and security of SSNs in our possession, custody or control by limiting access to SSNs, and maintaining reasonable safeguards to protect against their loss, misuse or unlawful disclosure.

**Cookies**

"Cookies" are small pieces of information that your browser stores on your computer's hard drive. We do not presently use cookies. We do not collect and store cookies received through our web site.

**Children**

IntelliCorp does not collect information about or market its services to children.

**IntelliCorp respects your privacy concerns**

IntelliCorp's privacy and security policies demonstrate our responsibilities to the individuals about whom we report information and to our customers who rely on us to safeguard the information they order. If you have any questions or concerns about IntelliCorp's privacy and security policies, please contact us.